

***El Paso International Airport
FY 2021-FY2023 DBE Goal***

Name of Recipient: El Paso International Airport

Goal Period: FY-2021– October 1, 2020 through September 30, 2023

FAA-assisted contract amount: \$39,970,200

DBE Goal: 1%

Total dollar amount to be expended on DBE's: \$1,163,886

Number and Type of Projects for this FY 2021-FY2023:

Project Type & Name	Funding Source	Total Project Cost Estimated	FY 2021 FAA Assisted Amount	FY 2022 FAA Assisted Amount	FY 2023 FAA Assisted Amount	Total FAA Budgeted 3 FY Period
Repave GA Ramp	FAA / Airport	\$2,500,000		\$2,250,000		\$2,250,000
Relocation of TWY Mike	FAA / Airport	\$13,325,887		\$5,850,000		\$5,850,000
Reconstruct TWY "K2" & "J" North of TWY "K", Remove K1, & New Connectors from Ramp to TWY "J"	FAA / PFC / Airport	\$7,000,000			\$4,800,000	\$4,800,000
Runway Turn-offs (Taxiways S, T, F)	FAA / Airport	\$3,500,000			\$3,150,000	\$3,150,000
RWY 8 APCH / 5-Node Intersection Remediation	FAA / Airport	\$17,758,000			\$15,982,200	\$15,982,200
Mill & Replace Runway 8R-26L	FAA / Airport	\$8,820,000			\$7,938,000	\$7,938,000
Total		\$52,903,887	\$0	\$8,100,000	\$31,870,200	\$39,970,200

Market Area: El Paso County, TX, Socorro, TX, Horizon City, TX- In reviewing the DBEs that are certified by TxDOT, and which are automatically certified as a DBE at EPIA through our participation in the Texas Unified Certification Program, we see that many of the DBEs are located in other areas of Texas (e.g. Dallas, Houston, San Antonio). However, due to the distance of those cities, we excluded these numbers from our analysis due to historical data showing that we do not receive participation from these DBEs.

Determination of Market Area:

We determined this market area by reviewing data including bidders lists, jobs awarded and what contractors and subs were awarded the job, and companies represented at prebid conferences. This data showed us where our local market area boundaries lay. It is the area in which the substantial majority of the contractors and subcontractors with which we do business are located and the area in which we spend the substantial majority of contracting dollars.

Step 1. Analysis: Actual relative availability of DBE's

In determining the FY2021-FY2023 DBE goal, the El Paso International Airport (EPIA) utilized information made available by the Texas Department of Transportation (TxDOT) at txdot.txdotcms.com. According to our records, the vast majority of contractors who submit bids are not certified as DBE's, but are certified as Historically Underutilized Businesses (HUBs), Women-Owned Businesses (WOBs) or Minority-Owned Businesses (MOBs).

Method: TxDOT DBE Directories

FY2022

Repave GA Ramp							
<i>NAICS</i>	<i>Type of Work</i>	<i>Total DBEs in El Paso</i>	<i>Total All Firms</i>	<i>Project Weight % (total Project \$/FY18 \$)</i>	<i>Project Dollars</i>	<i>DBE Weight Total DBE/Firms=%</i>	<i>DBE Dollars</i>
484	Truck Transportation	9	486	25%	\$625,000.00	0.02	\$12,500
237	Heavy & Civil Construction	44	812	10%	\$250,000.00	0.05	\$12,500
488	Other Support	0	67	60%	\$1,500,000.00	0	\$0
2362	Non-Residential Building Construction	11	192	8%	\$200,000.00	0.06	\$12,000
238	Specialty Trades	50	1273	18%	\$450,000.00	0.04	\$18,000
Total				100%	\$2,500,000.00	2%	\$55,000

Relocation of Taxiway Mike							
<i>NAICS</i>	<i>Type of Work</i>	<i>Total DBEs in El Paso</i>	<i>Total All Firms</i>	<i>Project Weight % (total Project \$/FY18 \$)</i>	<i>Project Dollars</i>	<i>DBE Weight Total DBE/Firms=%</i>	<i>DBE Dollars</i>
484	Truck Transportation	9	486	25%	\$3,331,471.75	0.02	\$66,629
237	Heavy & Civil Construction	44	812	10%	\$1,332,588.70	0.05	\$66,629
488	Other Support	0	67	60%	\$7,995,532.20	0	\$0
2362	Non-Residential Building Construction	11	192	8%	\$1,066,070.96	0.06	\$63,964
238	Specialty Trades	50	1273	18%	\$2,398,659.66	0.04	\$95,946
Total				100%	\$13,325,887.00	2%	\$293,170

FY2023

Runway Turn-offs (TWY S, T, U, V)							
<i>NAICS</i>	<i>Type of Work</i>	<i>Total DBEs in El Paso</i>	<i>Total All Firms</i>	<i>Project Weight % (total Project \$/FY18 \$)</i>	<i>Project Dollars</i>	<i>DBE Weight Total DBE/Firms=%</i>	<i>DBE Dollars</i>
484	Truck Transportation	9	486	25%	\$875,000.00	0.02	\$17,500
237	Heavy & Civil Construction	44	812	10%	\$350,000.00	0.05	\$17,500
488	Other Support	0	67	60%	\$2,100,000.00	0	\$0
2362	Non-Residential Building Construction	11	192	8%	\$280,000.00	0.06	\$16,800
238	Specialty Trades	50	1273	18%	\$630,000.00	0.04	\$25,200
Total				100%	\$3,500,000.00	2%	\$77,000

RWY 8 APCH / 5-Node Intersection Remediation							
<i>NAICS</i>	<i>Type of Work</i>	<i>Total DBEs in El Paso</i>	<i>Total All Firms</i>	<i>Project Weight % (total Project \$/FY18 \$)</i>	<i>Project Dollars</i>	<i>DBE Weight Total DBE/Firms=%</i>	<i>DBE Dollars</i>
484	Truck Transportation	9	486	25%	\$4,439,500.00	0.02	\$88,790
237	Heavy & Civil Construction	44	812	10%	\$1,775,800.00	0.05	\$88,790
488	Other Support	0	67	60%	\$10,654,800.00	0	\$0
2362	Non-Residential Building Construction	11	192	8%	\$1,420,640.00	0.06	\$85,238
238	Specialty Trades	50	1273	18%	\$3,196,440.00	0.04	\$127,858
Total				100%	\$17,758,000.00	2%	\$390,676

Mill & Replace Runway 8R-26L							
<i>NAICS</i>	<i>Type of Work</i>	<i>Total DBEs in El Paso</i>	<i>Total All Firms</i>	<i>Project Weight % (total Project \$/FY18 \$)</i>	<i>Project Dollars</i>	<i>DBE Weight Total DBE/Firms=%</i>	<i>DBE Dollars</i>
484	Truck Transportation	9	486	25%	\$2,205,000.00	0.02	\$44,100
237	Heavy & Civil Construction	44	812	10%	\$882,000.00	0.05	\$44,100
488	Other Support	0	67	60%	\$5,292,000.00	0	\$0
2362	Non-Residential Building Construction	11	192	8%	\$705,600.00	0.06	\$42,336
238	Specialty Trades	50	1273	18%	\$1,587,600.00	0.04	\$63,504
Total				100%	\$8,820,000.00	2%	\$194,040

Reconstruct TWY "K2" & "J" North of TWY "K", Remove K1, & New Connectors from Ramp to TWY "J"							
<i>NAICS</i>	<i>Type of Work</i>	<i>Total DBEs in El Paso</i>	<i>Total All Firms</i>	<i>Project Weight % (total Project \$/FY18 \$)</i>	<i>Project Dollars</i>	<i>DBE Weight Total DBE/Firms=%</i>	<i>DBE Dollars</i>
484	Truck Transportation	9	486	25%	\$1,750,000.00	0.02	\$35,000
237	Heavy & Civil Construction	44	812	10%	\$700,000.00	0.05	\$35,000
488	Other Support	0	67	60%	\$4,200,000.00	0	\$0
2362	Non-Residential Building Construction	11	192	8%	\$560,000.00	0.06	\$33,600
238	Specialty Trades	50	1273	18%	\$1,260,000.00	0.04	\$50,400
Total				100%	\$7,000,000.00	2%	\$154,000

DBE Dollar Total Average (Base Figure)

FY2022	2%
	2%
FY2023	2%
	2%
	2%
	2%
Total	
Average	2%

Step 2. Analysis:

- a. El Paso International Airport (EPIA) researched its market area for any disparity studies that may have been conducted in the last 7 years and found none. EPIA contacted TXDOT, the City of El Paso Purchasing Department, and searched the Internet for disparity studies conducted within El Paso County. Because there was no evidence found of any disparity studies having been conducted, EPIA did not adjust the DBE goal for this factor.
- b. Due to the relative distance of El Paso, Texas, to other cities of similar size, the vast majority of contractors who submit bids are not certified as DBE's, but are certified as Historically Underutilized Businesses (HUBs), Women-Owned Businesses (WOBs) or Minority-Owned Businesses (MOBs). EPIA contacted TXDOT and the City of El Paso Purchasing Department. The lack of participation may be a cultural phenomenon found in the Southwest and border regions, but having only anecdotal evidence of this, EPIA cannot corroborate this theory. Because there were no quantitative studies done to

determine the ratio of certified DBEs relative to the availability of HUBs, WOBs, and/or MOBs, EPIA did not adjust the DBE goal for this factor.

- c. The historic overall DBE goals accomplishments at El Paso International Airport for the past three years are noted in the table below:

Fiscal Year	Goal –RN/RC	DBE Participation- RN/RC	Difference	% Met
2017	5.5% RC	18.75%	+13.25%	141%
2018	5.5% RC	0%	-5.50%	0%
2019	5.5% RC	0%	-5.50%	0%
			Avg % Met - RN	N/A
			Avg % Met – RC	47%

Median →

Using the FAA formula for median past participation (MPP) percentage for all similar projects in recent years results in a figure of 0.0%. Having calculated the proposed base figure for FY2017-FY2019, and utilizing the MPP adjustment, we determine that our overall goal is **1%** $[(2\% + 0\%)/2 = 1\%]$.

Breakout of Estimated Race Neutral (RN) and Race Conscious (RC) Participation.

EPIA will use the following measures to promote an increase of DBE participation:

1. All bid proposals and bid packets issued by the City of El Paso for El Paso International Airport include the DBE goal and certification information.
2. Contractors are notified at pre-proposal and pre-bid meetings that the El Paso International Airport is a partner of the Texas Unified Certification Program, and that certification by TxDOT ensures certification for EPIA.
3. El Paso International Airport will participate in any local workshops, held in conjunction with TxDOT and other local agencies that promote the utilization of DBEs, HUBs, MOBs, and/or WOBs on contracts.

EPIA will adjust the estimated breakout of RN and RC DBE participation as needed to reflect actual DBE participation (see Section 26.51 (f)) and track and report RN and RC participation separately. For reporting purposes, RN DBE participation includes, but is not necessarily limited to, the following: DBE participation through a prime contract obtained through customary competitive procurement procedures; DBE participation through a subcontract on a prime contract that does not carry a DBE goal, DBE participation on a prime contract exceeding a contract goal and DBE participation through a subcontract from a prime contractor that did not consider a firm's DBE status in making the award.

EPIA estimates that in meeting its overall goal of 1%, it will obtain 0% from RN participation and 1% through RC measures. Looking at our past accomplishments, and observing that historically

we have met our goal only once in the last five years, through Race Conscious measures, EPIA arrived at this breakdown.

Consultation and Public Notice.

Consultations were handled with pre-proposal and pre-bid meetings open to the public. At that time comments and questions were taken and addressed. Among those attending these meetings were engineering consulting firms, general contractors, prime contractors, and government entities. Examples of questions posed were:

- How do we become DBE certified?
- Who does the certifying?
- Where do we send the paperwork?
- What is the turnaround time for DBE certification?

Firms are directed to the UCP (TxDOT) and given phone numbers, websites and information about certification. Examples of information given:

- Certification has an estimated 90 day turnaround time
- Companies can apply for certification at <https://txdot.txdotcms.com/>
- Notices are published in the local newspaper and the airport's website.

PUBLIC NOTICE

The following notice was publicized in the El Paso Times on July X, 2020 and posted on Airport's website (www.flyelpaso.com) on July 9, 2020:

The El Paso International Airport hereby announces its fiscal years 2021 through 2023 calculated goal of 1% for Disadvantaged Business Enterprise (DBE) airport construction projects. The proposed goal and rationale is available for inspection between 8:00 a.m. and 5:00 p.m., Monday through Friday at 6701 Convair Road, El Paso, TX 79925 for 30 days from the date of this publication.

Comments on the DBE goal will be accepted for 45 days from the date of this publication and can be sent to the following:

El Paso International Airport
 Attn: Michael McElroy
 6701 Convair Road
 El Paso, TX 79925
mcelroyms@elpasotexas.gov
 915-212-7337

or

Dolores Spriggs
 FAA Southwest Regional Office
 Office of Civil Rights
 10101 Hillwood Parkway
 Fort Worth, TX 76177
 817-222-5034

Contract Goals.

El Paso International Airport will use contract goals to meet any portion of the overall goal. El Paso International Airport does not project being able to meet our goal using race-neutral means. Contract goals are established so that, over the period to which the overall goal applies, they will cumulatively result in meeting any portion of our overall goal that is not projected to be met through the use of race-neutral means.

We will establish contract goals only on those DOT-assisted contracts that have subcontracting possibilities. We need not establish a contract goal on every such contract, and the size of contract goals will be adapted to the circumstances of each such contract (e.g., type and location of work, availability of DBEs to perform the particular type of work).

El Paso International Airport will express its contract goals as a percentage of DOT-assisted contract(s).